## Agenda Human Resources Committee -\*Revised Jefferson County Courthouse 320 S Main St, Room 112

Jefferson, WI 53549

January 15, 2008 @ 1:00 p.m.

## Committee Members: Rodney Laudenslager, Chair; Steven Nass; Jim Maurer; Julie Nelson; and Sharon Schmeling

- 1. Call to order
- 2. Roll call (establish a quorum)
- 3. Certification of compliance with the Open Meetings Law
- 4. Review of the Agenda
- 5. Citizen comments
- 6. Approve December 18, 2007 minutes
- 7. Human Services Requests
  - a. Creation of three full-time Information and Assistance Counseling Specialists
- 8. Countryside Requests
  - a. Food Service Worker, part-time, vacancy
  - b. Eliminate full-time Licensed Practical Nurse position, create full-time Registered Nurse position, reduce status of Assistant Director of Nursing from full-time to less than part-time, increase status of Medical Record Clerk from part-time to full-time
- 9. Discussion of administrative audit items referred by Administration & Rules/ICC Committee
  - a. <u>4.3-2a Revise the County Board approval process to fill vacancies for positions already approved in a department budget</u> and possible action amending Personnel Ordinance HR0200, Application Procedure
  - b. <u>5.2-9b Develop and implement an on-line timekeeping system for all employees (with exception of regular time recorded through a time clock) and ensure direct interface with JD Edwards payroll module</u>
- 10. Consideration and possible action recommending wages and benefits for the constitutional elected official positions of:
  - a. County Clerk
  - b. Register of Deeds
  - c. Treasurer
- 11. Report from Human Resources Director
  - a. Summary of reclassification results
  - b. Summary of vacation, compensatory and holiday carry over requests
  - c. Summary of new, 2008 positions approved to fill
  - d. Update on in-network coverage for WPS
- 12. Report from County Administrator
- 13. Report from Committee Chair
- 14. Set next meeting date and agenda
- 15. Closed session pursuant to Section 19.85 (1)(b), Consideration of Employee Discipline
- 16. Adjourn

Individuals requiring special accommodations for attendance at the meeting should contact the County Administrator 24 hours prior to the meeting at 920-674-7101 so appropriate arrangements can be made.